Onaway, Michigan

Financial Statements and Additional Information Year Ended June 30, 2008

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Financial Statements and Additional Information Year Ended June 30, 2008

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### Independent Auditor's Report

Board of Directors Northeast Michigan Consortium Onaway, Michigan

We have audited the accompanying financial statements of the governmental activities and the major fund of Northeast Michigan Consortium as of and for the year ended June 30, 2008, as listed in the table of contents. These financial statements are the responsibility of Northeast Michigan Consortium's management. Our responsibility is to express opinions on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinions.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and the major fund of Northeast Michigan Consortium as of June 30, 2008, and the respective changes in financial position for the year then ended in conformity with accounting principles generally accepted in the United States.

In accordance with *Government Auditing Standards*, we have also issued our report dated December 15, 2008, on our consideration of Northeast Michigan Consortium's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be considered in assessing the results of our audit.

Management's Discussion and Analysis on pages 3 through 8 and the budgetary comparison information on page 23 are not a required part of the basic financial statements, but are additional information required by the Governmental Accounting Standards Board (GASB). We have applied certain limited procedures, which consist principally of inquiries of management regarding methods of measurement and presentation of the required additional information. However, we did not audit the information and express no opinion on it.

Our audit was performed for the purpose of forming an opinion on the financial statements that collectively comprise Northeast Michigan Consortium's basic financial statements. The accompanying schedule of expenditures of federal awards and other financial assistance, Schedule A-1 to A-5, which includes the requirements of U.S. Office of Management and Budget Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*, is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated, in all material respects, in relation to the financial statements taken as a whole.

Wipfli LLP

December 15, 2008 Madison, Wisconsin

ipfli, LLP

Management's Discussion and Analysis

### Financial Highlights

- Northeast Michigan Consortium's (the "Consortium") overall financial position, as reflected in the total net assets, increased by \$12,884 and \$65,762 in 2008 and 2007, respectively.
- In governmental funds, the total fund balance increased by \$17,096 and \$27,278 in 2008 and 2007, respectively.

A synopsis of key financial activities for the 2007/2008 fiscal year is as follows:

- In the course of the year, the state and local Michigan Works agencies began implementation of the state-announced No Worker Left Behind program. This program places increased impetus and priority on increasing the numbers of client customers placed into classroom training. In response to this charge from the state, the adult and dislocated worker contractor began publicizing the guidelines for the program, which altered some aspects of eligibility and program requirements, and a substantial effort was made to increase classroom training enrollments. In conjunction with this, the state provided significant amounts of additional funds to support the effort, and in fact various already-existing funding streams were systematically renamed to reflect the new initiative.
- In the previous year, the Consortium had received a 21<sup>st</sup> Century Planning grant from the state. The purpose of the grant was to develop coordinated regional workforce strategies in the following areas: creating a unified approach to working with employees; assessing the status of the local workforce and economy; a rapid response model; layoff aversion; attracting and retaining talent; and communication strategies. In the current year, the Consortium undertook activities to actually create awareness of the strategies developed. As a result of the grant, a unique relationship evolved with the Northern Economic Network, an 18-county group of economic developers from across all of northern Michigan, and selection of a business retention and expansion software package to be used uniformly across all 18 counties in order to promote better employer-based communications and a localized data base was made. The Consortium used unspent 21<sup>st</sup> Century funds from the prior year, and applied for additional funds from the state, totaling \$32,778, to purchase "Executive Pulse" software and licenses, and implement the system across the eight counties. This is a significant unified effort by many organizations in northern Michigan, and will hopefully become the basis for long-term coordination and relationships.

### Overview of the Financial Statements

This discussion and analysis is intended to serve as an introduction to the Consortium's basic financial statements. The basic financial statements are comprised of three components: (1) government-wide financial statements; (2) fund financial statements; and (3) notes to the financial statements. In addition, other information supplementary to the basic financial statements is provided.

Management's Discussion and Analysis

### Overview of the Financial Statements (Continued)

### **Government-Wide Financial Statements**

- The government-wide financial statements are the statement of net assets and the statement of activities.
   These statements present an aggregate view of the Consortium's finances in a manner similar to private and nonprofit sectors.
- The statement of net assets presents information on all of the Consortium's assets and liabilities, with the difference between the two being reported as net assets.
- The statement of activities presents information showing how the Consortium's net assets changed during the year.
- The government-wide financial statements are shown on pages 9 and 10 of this report.

### **Fund Financial Statements**

- The Consortium also produces fund financial statements. A fund is a grouping of related accounts that is
  used to maintain control over resources that have been segregated for specific activities. The Consortium,
  like other federal/state and local governments, uses fund accounting to demonstrate compliance with
  finance-related legal requirements. Fund statements generally report operations in more detail than the
  Consortium's government-wide statements.
- There are two fund financial statements: the governmental fund balance sheet and governmental fund revenue, expenditures, and changes in fund balance.
- The Consortium has only one fund: the governmental general fund. The general fund accounts for all federal, state, and local grant-funded programs.

The major features of the Consortium's financial statements, including the portion of the activities reported and the type of information contained, are shown in the following table.

	Government-Wide Statements	Fund Financial Statements Governmental
Scope	Entire government.	The programmatic and operating activities of the Consortium, such as employment and training.
Required Financial Statements	Statement of net assets and statement of activities.	Governmental fund balance sheet and governmental fund revenue, expenditures, and changes in fund balance.
Basis of Accounting and Measurement Focus	Accrual accounting and economic resources focus.	Modified accrual accounting. Current financial resources focus.
Type of Asset and Liability Information	All assets and liabilities, both financial and capital, short-term and long-term.	Generally includes assets expected to be used up and liabilities that come due during the year or soon thereafter. No capital assets or long-term liabilities included.
Type of Inflow and Outflow Information	All revenue and expenses during the year, regardless of when cash is received or paid.	Revenue for which cash is received during or soon after the end of the year. Expenditures when goods or services have been received and the related liability is due and payable.

Management's Discussion and Analysis

### Overview of the Financial Statements (Continued)

### Notes to the Financial Statements

The notes to the financial statements provide additional information that is essential to the full understanding of the data provided in the Consortium's government-wide and fund financial statements. The notes to the financial statements can be found on pages 11 through 17 of this report.

### Government-Wide Financial Analysis

Net assets may serve over time as a useful indicator of a government's financial position. In the case of the Consortium, assets exceeded liabilities by \$197,053 and \$184,169 at June 30, 2008 and 2007, respectively. Table 1 below provides a summary of the Consortium's net assets for the years ended June 30, 2008 and 2007.

Table 1
Condensed Statement of Net Assets
on Governmental Activities

	2008	2007
Current and other assets	\$ 698,148	\$ 620,568
Capital assets	69,566	62,370
Total assets	767,714	682,938
Current liabilities	535,367	474,883
Long-term liabilities	35,294	23,886
Total liabilities	570,661	498,769
Net assets:		
Invested in capital assets	69,566	62,370
Unrestricted	127,487	121,799
Total net assets	\$ 197,053	\$ 184,169

In governmental activities, total assets increased by \$84,776 in 2008 and decreased by \$121,403 in 2007. The increase in 2008 was caused by an increase in cash and certificates of deposit of \$27,232, an increase in grants receivable of \$62,359, an increase in capital assets of \$7,196, and an overall decrease in other receivables and prepaid expenses of \$12,011. The decrease in 2007 was caused by a decrease in cash and certificates of deposit of \$105,304, a decrease in grants receivable of \$94,106, an increase in capital assets of \$62,370, and an overall increase in other receivables and prepaid expenses of \$15,637. Total liabilities increased by \$71,892 in 2008 and decreased by \$187,168 in 2007. The increase in 2008 was caused by an increase in accounts payable of \$88,265, an increase in accrued vacation of \$12,661, and an overall decrease in other liability accounts of \$29,034. The decrease in 2007 was caused by a decrease in accounts payable of \$220,342, an increase in accrued vacation of \$31,290, and an overall increase in other liability accounts of \$1,887.

Management's Discussion and Analysis

### Change in Net Assets

Table 2 below summarizes the change in net assets for the fiscal years 2008 and 2007.

Table 2 Change in Net Assets

	2008	Percentage of Funding	2007	Percentage of Funding
	2008	Of Funding	2007	or running
Revenue:				
Operating grants	\$ 5,673,083	99.90%	\$ 5,342,806	97.35%
In-kind revenue	0	0.00%	139,830	2.55%
Miscellaneous	5,687	0.10%	5,391	0.10%
Total revenue	5,678,770	100.00%	5,488,027	100.00%
Expenditures:				
Administration	521,822	9.21%	487,855	9.00%
Core services	1,201,075	21.20%	1,547,468	28.54%
Intensive services	1,728,153	30.50%	1,530,144	28.22%
Direct training	1,071,855	18.92%	479,533	8.84%
Out-of-School	535,118	9.44%	503,267	9.28%
In-School	449,951	7.94%	486,459	8.97%
Assistance	157,912	2.79%	245,709	4.53%
In kind	0	0.00%	139,830	2.58%
Other	0	0.00%	2,000	0.04%
Total expenditures	5,665,886	100.00%	5,422,265	100.00%
Changes in net assets	12,884		65,762	
Net assets - beginning of year	184,169		118,407	
Net assets - end of year	\$_ 197,053		\$ 184,169	

As shown, program revenue in the form of grants provides about 99% of the funds for governmental activities, which are expended primarily on core services, intensive services, and direct training. Operating grant revenue for 2008 was \$330,277 or 6% greater than 2007.

### **Governmental Funds**

The Consortium completed the year with a total governmental fund balance of \$162,781, \$17,096 more than last year's ending fund balance of \$145,685.

Management's Discussion and Analysis

### Governmental Funds (Continued)

### General Fund Budgetary Highlights

Significant differences between original and final amended budget and actual financial results are summarized as follows:

- Federal grant revenue was under budget by \$401,561. The Consortium budgeted for a significant increase in Trade Act and Work First funding; however, the actual Trade Act and Work First monies earned were less than budgeted projections.
- Total expenditures were under budget by \$528,292. The shortfall in expenditures follows the shortfall in funding previously described.

### Capital Assets

At the end of the 2008 fiscal year, the Consortium had invested a cumulative of \$201,519 in capital assets, including vehicles and equipment (see Table 3). Additional information about capital assets can be found in Note 7, page 17. The Consortium recognized depreciation expense of \$25,775 for governmental activities. Total accumulated depreciation on these assets was \$131,953.

Table 3
Capital Assets

		2007		2007	% Change
Equipment	\$	162,615	\$	228,502	0.56%
Vehicles		38,904		38,904	0.56%
Accumulated depreciation	(	131,953)	(	205,036)	0.56%
Totals	\$	69,566	\$	62,370	

### Factors Bearing on Northeast Michigan Consortium's Future

There are a variety of factors concerning the Consortium's future in the next one- to three-year period:

• Funding levels outside of discretionary grants recently awarded are increasing significantly for WIA Adult, Dislocated Worker, and Youth programs. The reason for this is that the state itself received substantial funding increases over the prior year's allocations due to the fact that the state's unemployment and numbers of dislocated workers in the past year were proportionately higher (worse) when compared to other states. Thus, when the federal government applied its formulae for distribution, Michigan received a much higher proportion than other states. In turn, the state applies the same formulae type of distribution, and the resultant funding is significantly higher, and anticipated to increase further as the state itself begins to release their discretionary state-wide discretionary funds. In projecting over the next three years, Michigan's economic factors in all likelihood will not improve, with resultant sustained higher funding levels into the immediate future.

Management's Discussion and Analysis

### Factors Bearing on Northeast Michigan Consortium's Future (continued)

- The reauthorization of the Workforce Investment Act (WIA) has essentially been relegated to a lesser priority item in Congress, and it is unknown when it will occur. If/when it does, this may result in significant changes in target populations, funding formulas, and other pertinent factors, which can affect operations.
- The Temporary Assistance for Needy Families (TANF) legislation was rewritten nationally, with changes beginning to impact the Consortium during the audit period. In Michigan, the Work First program was replaced by the Jobs, Education and Training (JET) program, which was largely developed by the state in an attempt to meet new federal performance goals. The implementation period for the revised program has been tedious, as new roles, responsibilities, databases, and lines of communication need to be vastly improved at the state level to ensure that the state as a whole meets its goals. The implementation has been effected to a degree by the state's budget dilemma and funding questions.
- The Consortium has implemented the No Worker Left Behind program, and numbers of client customers in classroom training will increase significantly. This trend will continue, especially given the large influx of higher levels of federal funds for WIA, and the anticipation is that the number of trainees will perhaps double. Implementation has been somewhat problematic, attempting to integrate the new state policies, and details thereof, with existent federal statutes and regulations and local policies or directives established by the Consortium's local Boards. A concern is the cumulative number of trainees over a multi-year period, especially if allocations to the state begin to decrease. Hopefully, this can be mitigated by the state awarding discretionary funds, and it is noteworthy and encouraging that the legislature has actually allocated state General Fund revenues to assist in the effort. Another concern is the impact on the federal performance measures as the sheer number of individuals in training is expanded, given our economy's ability to ultimately absorb the trainees into the workforce. This may not be realized for five to seven years.
- Relative to the above section, the federal government, and in turn the state, continues to raise performance measures yearly. Given the northeast Michigan economy and unemployment, let alone the state's dire economic outlook, continuing to exceed or meet goals (as they begin to approach 100%) becomes increasingly unrealistic. Relief, in the form of a regression model which weighs local economic factors and client characteristics, has not occurred because of the lack of WIA reauthorization.
- Given all of the above factors, the Consortium and its various contractors will need to carefully monitor
  federal and state legislation, as well as state-level activities, directions, and resultant policies. The
  Consortium will need to be flexible and creative in terms of reacting to changes and will need to
  aggressively pursue and compete for additional discretionary funding sources.

### Contacting the Northeast Michigan Consortium's Financial Management

This financial report is designed to provide our citizens, taxpayers, customers, investors, and creditors with a general overview of the Consortium's finances and to demonstrate the Consortium's accountability for the money it receives. If you have questions about this report or need additional financial information, contact Mr. Kurt Reis, Director, 20709 State Street, P.O. Box 711, Onaway, M1 49765.

Statement of Net Assets and Governmental Fund Balance Sheet June 30, 2008

	General Fund		Adjustments (Note 1)		Statement of Net Assets	
Assets:						
Cash	\$	76,545	\$	0	\$	76,545
Certificates of deposit		105,123		0		105,123
Grants receivable		484,267		0		484,267
Other receivables		5,475		0		5,475
Prepaid expenses		26,738		0		26,738
Capital assets being depreciated - net		0		69,566		69,566
Total assets	\$	698,148	\$	69,566	\$	767,714
Liabilities:						
Accounts payable	\$	372,315	\$	0	\$	372,315
Accrued payroll and related expenses		30,242		0		30,242
Accounts payable to subcontractors		70,944		0		70,944
Compensated absences		61,866		35,294		97,160
Total liabilities		535,367		35,294		570,661
Fund balances/nct assets:						
Unreserved fund balance		162,781	(	162,781)		0
Total fund balance		162,781	(	162,781)		0
Total liabilities and fund balance	\$	698,148				
Net assets:						
Invested in capital assets				69,566		69,566
Unrestricted				127,487		127,487
Total net assets			\$	197,053	\$	197,053

Statement of Activities and Governmental Fund Revenue, Expenditures, and Changes in Fund Balance

Year Ended June 30, 2008

<u>,</u>	_	General Fund	-	justments Note 1)		Statement Activities
Revenue:						
Federal grant revenue	\$	5,501,682	\$	0	\$	5,501,682
State grant revenue		171,401		0		171,401
Interest revenue		<u>5,</u> 687		0		5,687
Total revenue		5,678,770		0		5,678,770
Expenditures/expenses:						
Personal services		2,545,175		11,408		2,556,583
Supplies		339,384		0		339,384
Other charges and services		<u>2,777,</u> 115	(	7,196)	_	2,769,919
Total expenditures/expenses		5,661,674		4,212		5,665,886
Excess (deficiency) of revenue over expenditures		17,096	(	17,096)	_	0
Change in net assets		0		12,884		12,884
Fund balance/net assets - beginning of year		145,685		0	_	184,169
Fund balance/net assets - end of year		162,781	(\$	4,212)	\$	197,053

Notes to Financial Statements

### Note 1 Summary of Significant Accounting Policies

### Nature of Operations

Northeast Michigan Consortium (the "Consortium") is a consortium of governments, which was organized in 1983. The Consortium was formed to develop and provide resources for the purpose of assisting low-income individuals through a variety of programs. The Consortium includes the counties of Alcona, Alpena, Cheboygan, Crawford, Oscoda, Otsego, Presque Isle, and Montmorency, Michigan. The Consortium is primarily supported through federal and state government grants, approximately 98% of which are provided by the Michigan Department of Labor and Economic Growth.

The financial statements of the Consortium have been prepared in conformity with generally accepted accounting principles as applied to government units. The Government Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. Government-wide financial statements are also required to follow the pronouncements of the Financial Accounting Standards Board (FASB) issued through November 30, 1989, when applicable, that do not conflict with or contradict GASB pronouncements. The significant accounting principles and policies utilized by the Consortium are described below.

### Basis of Presentation

### Government-Wide Financial Statements

The statement of net assets and the statement of activities present financial information about the Consortium's governmental activities. These statements include the financial activities of the overall government in its entirety. Governmental activities generally are financed through intergovernmental revenue and other nonexchange transactions.

The statement of activities presents a comparison between direct expenses and revenue for each function of the Consortium's governmental activities. Direct expenses are those that are specifically associated with and are clearly identifiable to a particular function. Revenue primarily consists of grants that are restricted to meeting the operational or capital requirements of a particular program. Revenue that is not classified as grant revenue, including interest income, is presented as other revenue.

### **Fund Financial Statements**

The fund statements provide information about the Consortium's fund. A separate statement for each fund category is presented. The emphasis of fund financial statements is on major governmental funds, each displayed in a separate column.

The Consortium reports only one major governmental fund, which is as follows:

### General Fund

This is the Consortium's primary operating fund. It accounts for all financial activity, including activities associated with providing job training and other social service programs. Sources include financial aid received from the state and federal government.

Notes to Financial Statements

### Note 1 Summary of Significant Accounting Policies (Continued)

### Measurement Focus and Basis of Accounting

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenue is recorded when earned and expenses are recorded at the time liabilities are incurred, regardless of when the related cash transaction takes place. Nonexchange transactions, in which the Consortium gives or receives value without directly receiving or giving equal value in exchange, include grants, entitlements, and donations. On an accrual basis, revenue from grants and donations is recognized in the fiscal year in which all eligibility requirements have been satisfied. Interest earnings on temporary investments are recognized in the fiscal period earned.

The governmental fund statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Under this method, revenue is recognized when measurable and available. "Measurable" means the amount of the transaction can be determined and "available" means collectible within the current period or soon enough thereafter to pay liabilities of the current period. The Consortium considers all revenue reported in the governmental funds to be available if the revenue is collected within 60 days after the end of the fiscal year. Expenditures are recorded when the related fund liability is incurred, except for certain compensated absences which are recognized when the obligations are expected to be liquidated with expendable available financial resources.

Unearned revenue is reported on the balance sheet when potential revenue does not meet both the "measurable" and "available" criteria for recognition in the current period. Unearned revenue also arises when resources are received by the Consortium before it has a legal claim to them, as when grant monies are received prior to the incurrence of qualifying expenditures. In subsequent periods when both revenue recognition criteria are met, or when the government has a legal claim to the resources, the liability on the balance sheet is removed and revenue is recognized.

### **Capital Assets**

Capital assets are reported at actual cost. Donated assets are reported at estimated fair market value at the time received. Capital assets are recorded in the government-wide financial statements, but are not reported in the fund financial statements.

Capitalization thresholds (the dollar value above which asset acquisitions are added to the capital asset accounts), depreciation methods, and estimated useful lives of capital assets reported in the government-wide financial statements are as follows:

	Capitalization Threshold	Depreciation Method	Estimated Useful Life
Equipment	\$ 5,000	Straight line	3
Vehicles	\$ 5,000	Straight line	5

Notes to Financial Statements

### Note 1 Summary of Significant Accounting Policies (Continued)

### Federal and State Grant Revenue

Grants are recorded as invoiced to the funding source. Revenue is recognized in the accounting period when the related expenses are incurred. Amounts received or receivables in excess of expenses are reflected as unearned revenue.

### In Kind/Match

All in-kind contributions required by grant awards are recorded in the statement of activities and governmental fund revenue, expenditures, and changes in fund balance at market value, and are recognized as revenue and expense in the period they are received. The in kind/match relates to the H-1B Technical Skills Training grant and consists of wages paid to apprentices and wages of trainees which are not charged to the grant, but nonetheless paid by employers.

### **Cost Allocation**

Joint costs are allocated to benefiting programs using various allocation methods, depending on the type of joint cost being allocated. Whenever possible, costs are allocated directly to each program. Joint costs are those costs incurred for the common benefit of all the Consortium's programs that cannot be readily identified with a final cost objective.

### Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

### **Income Taxes**

The Consortium is a consortium of governments organized under Michigan Public Act 7 of 1967 and is exempt from federal and Michigan income taxes.

### **Budgetary Accounting**

An annual budget is adopted on a basis consistent with accounting principles generally accepted in the United States for the general fund. The budget document presents information by fund, activity, and line items. The Consortium's Board approves the original budget at the beginning of the fiscal year. Amendments, if any, are approved periodically during the year.

Notes to Financial Statements

### Note 1 Summary of Significant Accounting Policies (Continued)

### **Compensated Absences**

Using the criteria established in GASB Statement 16, a liability for compensated absences that are attributable to services already rendered and that are not contingent on a specific event that is outside the control of the employer and employee should be accrued as employees earn the rights to the benefits. Compensated absences that relate to future services or that are contingent on a specific event that is outside the control of the employer should be accounted for in the period those services are rendered or those events take place.

The Consortium's personnel policy states that accumulated vacation is to be used within one year of the date that it is credited to the employee. Therefore, the balance of \$61,866 in accrued compensated absences is considered a short-term liability and has accordingly been reported on the statement of net assets and governmental fund balance sheet of the Consortium at June 30, 2008.

The Consortium's personnel policy states that personal time benefits can be accumulated but are only paid out upon termination or resignation from the Consortium. Therefore, the balance of \$35,294 in accrued compensated absences is not considered a liability in the governmental fund financial statements and has accordingly been reported on the statement of net asset and governmental fund balance sheet of the Consortium at June 30, 2008.

# Explanation of Differences Between Statement of Activities and Governmental Fund Revenue, Expenditures, and Changes in Fund Balance and the Statement of Net Assets and Governmental Fund Balance Sheet

The differences between the statement of activities and governmental fund revenue, expenditures, and changes in fund balance and the statement of net assets and governmental fund balance sheet fall into one of two broad categories as indicated below:

- Long-term revenue differences may arise because governmental funds report revenue only
  when they are considered "available," whereas the statement of activities reports revenue
  when earned. Differences in long-term expenses arise because governmental funds report
  on a modified accrual basis whereas the accrual basis of accounting is used in the statement
  of activities.
- Capital related differences include the difference between recording an expenditure for the
  purchase of capital items (including capital leases) in the governmental fund statements
  and capitalization and recording depreciation expense on those items as recorded in the
  statement of activities.

Notes to Financial Statements

### Summary of Significant Accounting Policies (Continued) Note 1

Explanation of Differences Between Statement of Activities and Governmental Fund Revenue, Expenditures, and Changes in Fund Balance and the Statement of Net Assets and Governmental Fund Balance Sheet (Continued)

Change in long-term accrued vacation earned Capital outlay	\$	11,408 32,971)
Depreciation expense		25,775
m . 1	<b>( ( (</b>	4.212)

### Note 2 **Grants Receivable**

Grants receivable at June 30, 2008, consisted of the following:

Michigan Department of Labor and Economic Growth U.S. Department of Defense	\$ 460,238 24,029
Total	\$ 484.267

### Note 3 Cash and Certificates of Deposit

The Consortium maintains cash and certificate of deposit balances at local banks in interestbearing checking accounts. The Consortium does not have a formal policy that limits its exposure to fair value losses arising from increasing interest rates. As of June 30, 2008, the bank balance was \$275,952 and the carrying amount was \$181,668. Accounts at these institutions are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$100,000. Balances in excess of \$100,000 are not collaterally secured by the banks. Custodial credit risk for deposits is the risk that in the event of the failure of a depository financial institution, the Consortium will not be able to recover deposits that are in the possession of an outside party. As of June 30, 2008, the Consortium has a custodial credit risk on its deposits of \$48,466. At various times during the year, the Consortium's deposits may have been higher or Iower than the balances at June 30, 2008. This means that the Consortium's custodial credit risk could have been higher or lower at those times.

### Note 4 Risk Management

Significant losses are covered by commercial insurance for all major programs. For insured programs, there have been no significant reductions in insurance coverage. Settlement amounts have not exceeded insurance coverage for the current year or the three prior years.

Notes to Financial Statements

### Note 5 Operating Leases

The Consortium leases various facilities for operation of its programs. Rent expense for the year ended June 30, 2008, was \$293,564. Future minimum lease payments on noncancelable leases having terms beyond June 30, 2008, are as follows:

2009	\$ 281,582
2010	133,799
2011	128,430
2012	85,230
2013	85,230
Thereafter	

Total \$ 714,271

The Consortium subleases a facility under an operating lease. The operating lease revenue for the year ended June 30, 2008, was \$261. Future minimum lease receipts on the sublease of \$1,565 are expected for the years ended June 30, 2009, through June 30, 2012, and \$1,305 for the year ended June 30, 2013.

### Note 6 Post-Employment Plans

The Consortium has a deferred compensation plan authorized under Section 457 of the Internal Revenue Code. The plan is open to substantially all employees and is administered by Nationwide Retirement Solutions. The contribution to the retirement plan by the Consortium is determined by the Board annually and was 6.31% of compensation for the year ended June 30, 2008. The Consortium's contributions for the year ended June 30, 2008, were \$27,815.

The Consortium also has a defined contribution post-employment health plan. The plan is open to substantially all employees. The contribution to the post-employment health plan by the Consortium is determined by the Board annually and was 4% of compensation for the year ended June 30, 2008. The Consortium's contributions for the year ended June 30, 2008, were \$17,633. During the year, no retirees received benefits under these provisions.

Notes to Financial Statements

## Note 7 Capital Assets

The capital asset balances and activity for the year ended June 30, 2008, were as follows:

	В	eginning					Ending
		Balance	In	creases	D	ecreases	Balance
Governmental activities:							
Capital assets being depreciated:							
Equipment	\$	228,502	\$	32,971	(\$	98,858)	\$ 162,615
Vehicles		38,904		0	(	0)	38,904
Total capital assets being depreciated		267,406		32,971	(	98,858)	201,519
Less accumulated depreciation for:							
Equipment	(	197,256)	(	17,995)		98,858 (	116,393)
Vehicles		7,780)	(	7,780)		0 (	15,560)
Total accumulated depreciation	_(	205,036)		25,775)		98,858 (	131,953)
Governmental activities capital assets,							
net of accumulated depreciation	\$	62,370	\$	7,196	\$	0 _	\$ 69, <u>566</u>

# **Additional Information**

Schedule A-1 Schedule of Expenditures of Federal Awards and Other Financial Assistance Year Ended June 30, 2008

Expenditures	\$ 7,458	36,131	43,589		43,106	50,019 <b>93,125</b>		216,411	38,419	254,830	178,687	346,310	524,997
Program or Award Amount	\$ 51,888	46,394			94,138	94,138		241,157	38,419		399,813	346,310	
Program Period	10/01/06-09/30/07	10/01/07-09/30/08			01/01/07-12/31/07	01/01/08-12/31/08		07/01/07-06/30/08	07/01/07-06/30/08		10/01/06-09/30/07	10/01/07-09/30/08	
Grantor Agency FEDERAL DOMESTIC ASSISTA	Michigan Dept. of Labor and Economic Growth	Michigan Dept. of Labor and Economic Growth	acted expenditures of \$31,061)		U.S. Dept. of Defense	U.S. Dept. of Defense		Michigan Dept. of Labor and Economic Growth	Michigan Dept. of Labor and Economic Growth	acted expenditures of \$169,744)	Michigan Dept. of Labor	And Economic Crown Michigan Dept. of Labor and Economic Growth	
CFDA  Number Grant Number Program Name Grantor Agency Pr ASSISTANCE PROGRAMS AS IDENTIFIED IN THE CATALOG OF FEDERAL DOMESTIC ASSISTANCE Department of Agriculture	Food Assistance	Food Assistance	Subtotal 10.561 (includes subcontracted expenditures of \$31,061)		Procurement Technical Assistance	Procurement Technical Assistance Subtotal 12.002		Employment Service	Employment Service No Worker Left Behind	Subtotal 17.207 (includes subcontracted expenditures of \$169,744)	TRADE	TRADE	Subtotal 17.245
CFDA  Number  ASSISTANCE PROGRAMS AS ID Department of Agriculture	N/A	N/A		of Defense	SP480099-2-0035	SP480000-2-0035	of Labor	N/A	N/A		N/A	N/A	
CFDA Number ASSISTANCE	10.561	10.561		Department of Defense	12.002	12.002	Department of Labor	17.207	17.207		17.245	17.245	

Schedule A-2 Schedule of Expenditures of Federal Awards and Other Financial Assistance

Year Ended June 30, 2008

CFDA	Grant Number	Program Name	Grantor Ageney	Program Period	Program or	Exnenditures
ASSISTANCI Department	ASSISTANCE PROGRAMS AS ID	ENTIFIED II	DERAL DOMESTIC ASSISTA	NCE (Continued)	The state of the s	Samuel Control
17.258	N/A	WIA Adult	Michigan Dept. of Labor and Economic Growth	07/01/07-06/30/08	1,175,910	1,048,434
17.258	N/A	WIA Local Administration	Michigan Dept. of Labor and Economic Growth	07/01/07-06/30/08	133,510	101,451
17.258	N/A	WIA Statewide Activities No Worker Left Behind	Michigan Dept. of Labor and Economic Growth	07/01/07-06/30/08	17,633	17,633
17.258	N/A	WIA Statewide Activities Work First Support	Michigan Dept. of Labor and Economic Growth	07/01/07-06/30/08	11,030	11,030
17.258	N/A	WIA Statewide Activities One-Stop Operations	Michigan Dept. of Labor and Economic Growth	07/01/07-06/30/08	12,704	10,962
17.258	N/A	WIA Statewide Activities Performance Incentives	Michigan Dept. of Labor and Economic Growth	07/01/07-06/30/08	5,879	5,879
17.258	N/A	WIA Statewide Activities Capacity Building	Michigan Dept. of Labor and Economic Growth	07/01/07-06/30/08	4,872	4,872
		Subtotal 17.258 (includes subcontracted expenditures of \$854,671)	ed expenditures of \$854,671)			1,200,261
17.259	N/A	WIA Youth	Michigan Dept. of Labor and Economic Growth	07/01/07-06/30/08	984,781	800,076
17.259	N/A	WIA Local Administration	Michigan Dept. of Labor and Economic Growth	07/01/07-06/30/08	142,733	108,276
17.259	N/A	WIA Statewide Activities No Worker Left Bebind	Michigan Dept. of Labor and Economic Growth	07/01/07-06/30/08	23,392	23,392
17.259	N/A	WIA Statewide Activities Work First Support	Michigan Dept. of Labor and Economic Growth	07/01/07-06/30/08	14,633	14,633
17.259	N/A	WIA Statewide Activities One-Stop Operations	Michigan Dept. of Labor and Economic Growth	07/01/07-06/30/08	16,854	14,543
17.259	N/A	WIA Statewide Activities Performance Incentives	Michigan Dept. of Labor and Economic Growth	07/01/07-06/30/08	7,799	7,799

See Independent Auditor's Report.

Schedule A-3 Schedule of Expenditures of Federal Awards and Other Financial Assistance Year Ended June 30, 2008

CFDA					Program or	
Number ASSISTANCE Department	Number Grant Number ASSISTANCE PROGRAMS AS IDI	Number         Grant Number         Program Name         Grantor Agency         Program Perior           ASSISTANCE PROGRAMS AS IDENTIFIED IN THE CATALOG OF FEDERAL DOMESTIC ASSISTANCE (Continued)         Continued)	Grantor Agency EDERAL DOMESTIC ASSISTA	Program Period	Award Amount	Expenditures
17.259	N/A	WIA Statewide Activities	Michigan Dept. of Labor	07/01/07-06/30/08	6,463	6,463
		Capacity Building	and Economic Growth			
		Subtotal 17.259 (includes subcontracted expenditures of \$945,858)	acted expenditures of \$945,858)			1,154,114
17.260	N/A	WIA Dislocated Worker	Michigan Dept. of Labor and Economic Growth	80/08/90-20/10/20	1,001,563	904,919
17.260	N/A	WIA Rapid Response	Michigan Dept. of Labor	07/01/07-06/30/08	64,989	64,989
		Incumbent Worker	and Economic Growth			
17.260	N/A	WIA Local Administration	Michigan Dept. of Labor	01/01/04-06/30/08	154,518	115,143
			and Economic Growth			
17.260	N/A	WIA Statewide Activities	Michigan Dept. of Labor	07/01/07-06/30/08	45,837	45,837
		No Worker Left Behind	and Economic Growth			
17.260	N/A	WIA Dislocated Worker	Michigan Dept. of Labor	01/01/01-06/30/08	82,635	82,635
		No Worker Left Behind	and Economic Growth			
17.260	N/A	WIA Statewide Activities	Michigan Dept. of Labor	01/01/02-06/30/08	28,674	28,674
		Work First Support	and Economic Growth			
17.260	N/A	WIA Statewide Activities	Michigan Dept. of Labor	07/01/07-06/30/08	33,025	28,497
		One-Stop Operations	and Economic Growth			
17.260	N/A	WIA Statewide Activities	Michigan Dept. of Labor	07/01/07-06/30/08	15,283	15,283
		Performance Incentives	and Economic Growth			
17.260	N/A	WIA Rapid Response	Michigan Dept. of Labor	07/01/07-06/30/08	32,778	32,778
		21st Century Workforce	and Economic Growth			
17.260	N/A	WIA Statewide Activities	Michigan Dept. of Labor	80/08/90-20/10/20	12,665	12,665
		Capacity Building	and Economic Growth			
		Subtotal 17.260 (includes subcontracted expenditures of \$859,368)	acted expenditures of \$859,368)			1,331,420
		Subtotal WIA Cluster 17.258, 17.259 and 17.260	59 and 17.260			3,685,795

See Independent Auditor's Report.

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# Northeast Michigan Consortium

Schedule A-4 Schedule of Expenditures of Federal Awards and Other Financial Assistance

Year Ended June 30, 2008

Expenditures	14,050		233,191	602,867	12,689	36,549	885,296	5,501,682
Program or Award Amount E	20,524		814,926	816,770	16,225	41,500		l
Program Period NCE (Continued)	07/01/07-06/30/08		10/01/06-09/30/07	10/01/07-09/30/08	10/01/07-09/30/08	10/01/07-08/31/08		
CFDA  Number Grant Number  ASSISTANCE PROGRAMS AS IDENTIFIED IN THE CATALOG OF FEDERAL DOMESTIC ASSISTANCE (Continued)	Michigan Dept. of Labor and Economic Growth		Michigan Dept. of Labor and Economic Growth	Michigan Dept. of Labor and Economic Growth	Michigan Dept. of Labor and Economic Growth	Michigan Dept. of Labor and Economic Growth	Subtotal 93.558 (includes subcontracted expenditures of \$720,122)	
Program Name ENTIFIED IN THE CATALOG OF	Work Incentive Grant Disability Program Navigator	n Services	Work First	Work First	Work First No Worker Left Behind	Work First Supportive Services	Subtotal 93.558 (includes subcont	Total Federal Programs
CFDA  Nnmber  ASSISTANCE PROGRAMS AS IDI Department of Labor (Continued)	N/A	Department of Health and Human Services	N/A	N/A	N/A	N/A		
CFDA Number ASSISTANCI	17.266	Department	93.558	93.558	93.558	93.558		

Schedule A-5

Schedule of Expenditures of Federal Awards and Other Financial Assistance

Year Ended June 30, 2008

	Expenditures		9/8/9		43,096		98		1,717		1,200		118,426		171,401		\$ 5,673,083
Program or	Award Amount		40,000		84,000		1,558		10,500		1,200		190,810				
	Program Period		10/01/06-09/30/07		10/01/07-09/30/08		10/01/06-09/30/07		10/01/06-09/30/07		10/01/06-09/30/07		10/01/07-09/30/08				
	Grantor Agency		Michigan Economic	Development Corp.	Michigan Economic	Development Corp.	Michigan Dept. of Labor	and Economic Growth	Michigan Dept. of	Сопестоп	Michigan Dept. of	Corrections	Michigan Dept. of Labor	and Economic Growth	rams		
	Program Name	GRAMS	Technical Assistance		Technical Assistance		Food Assistance	Supportive Services	Michigan Prisoner Re-entry		Michigan Prisoner Re-entry	CPP	GF/GP State	No Worker Left Behind	Total Other State and Local Programs		TOTAL
	Grant Number	OTHER STATE AND LOCAL PROGRAMS	085P7200094		085P0000034		N/A		N/A		N/A		N/A				
CFDA	Number	OTHER STAT	N/A		N/A		N/A		N/A		N/A		N/A				

Note to Schedule of Expenditures of Federal Awards and Other Financial Assistance
This schedule includes the federal grant activity of Northeast Michigan Consortium and is presented on the accrual basis of accounting. The information in this schedule is presented in accordance with the requirements of OMB Circular A-133, Audits of States, Local Governments, and Non-Profit Organizations. Therefore, some amounts presented in this schedule may differ from amounts presented in, or used in the preparation of, the basic financial statements.

Schedule B Budgetary Comparison Schedule - General Fund Year Ended June 30, 2008

		Budget Original and Final		Actual		Variance Positive Negative)
Revenue:						
Federal grant revenue	\$	5,903,243	\$	5,501,682	(\$	401,561)
State grant revenue		286,723		171,401	(	115,322)
Interest revenue		0		5,687		5,687
Total revenue		6,189,966	_	5,678,770	(	511,196)
Expenditures/expenses:						
Personal services		2,276,080		2,545,175		269,095
Supplies		363,488		339,384	(	24,104)
Other charges and services	_	3,550,398		2,777,115	(	773,283)
Total expenditures/expenses	_	6,189,966		5,661,674	(	528,292)
Excess (deficiency) of revenue over expenditures		0		17,096		17,096
Fund balance/net assets - beginning of year		184,169		145,685		145,685
Fund balance/net assets - end of year	\$	184,169	\$	162,781	\$	162,781

# WIPFLi

Independent Auditor's Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance With *Government Auditing Standards* 

Board of Directors Northeast Michigan Consortium Onaway, Michigan

We have audited the financial statements of the governmental activities and the major fund of Northeast Michigan Consortium (a nonprofit organization) as of and for the year ended June 30, 2008, and have issued our report thereon dated December 15, 2008. We conducted our audit in accordance with auditing standards generally accepted in the United States and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

### Internal Control Over Financial Reporting

In planning and performing our audit, we considered Northeast Michigan Consortium's internal control over financial reporting as a basis for designing our auditing procedures for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Northeast Michigan Consortium's internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of Northeast Michigan Consortium's internal control over financial reporting.

A control deficiency exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect misstatements on a timely basis. A significant deficiency is a control deficiency, or a combination of control deficiencies, that adversely affects Northeast Michigan Consortium's ability to initiate, authorize, record, process, or report financial data reliably in accordance with accounting principles generally accepted in the United States such that there is more than a remote likelihood that a misstatement of Northeast Michigan Consortium's financial statements that is more than inconsequential will not be prevented or detected by Northeast Michigan Consortium's internal control.

A material weakness is a significant deficiency, or combination of significant deficiencies, that results in more than a remote likelihood that a material misstatement of the financial statements will not be prevented or detected by Northeast Michigan Consortium's internal control.

Our consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and would not necessarily identify all deficiencies in internal control that might be significant deficiencies or material weaknesses. We did not identify any deficiencies in internal control over financial reporting that we consider to be material weaknesses, as defined above.

### **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether Northeast Michigan Consortium's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

We noted certain matters that we reported to the management of Northeast Michigan Consortium in a separate letter dated December 15, 2008.

This report is intended solely for the information and use of management, the Board of Directors, others within Northeast Michigan Consortium, federal awarding agencies, and pass-through entities and is not intended to be and should not be used by anyone other than these specified parties.

Wipfli LLP

December 15, 2008 Madison, Wisconsin

ipfli, LLP



Independent Auditor's Report on Compliance With Requirements Applicable to Each Major Program and Internal Control Over Compliance in Accordance With OMB Circular A-133

Board of Directors Northeast Michigan Consortium Onaway, Michigan

### Compliance

We have audited the compliance of Northeast Michigan Consortium (a nonprofit organization) with the types of compliance requirements described in the *U.S. Office of Management and Budget (OMB) Circular A-133 Compliance Supplement* that are applicable to each of its major federal programs for the year ended June 30, 2008. Northeast Michigan Consortium's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs. Compliance with the requirements of laws, regulations, contracts, and grants applicable to each of its major federal programs is the responsibility of Northeast Michigan Consortium's management. Our responsibility is to express an opinion on Northeast Michigan Consortium's compliance based on our audit.

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and OMB Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*. Those standards and OMB Circular A-133 require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about Northeast Michigan Consortium's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion. Our audit does not provide a legal determination on Northeast Michigan Consortium's compliance with those requirements.

In our opinion, Northeast Michigan Consortium complied, in all material respects, with the requirements referred to above that are applicable to each of its major federal programs for the year ended June 30, 2008.

### Internal Control Over Compliance

The management of Northeast Michigan Consortium is responsible for establishing and maintaining effective internal control over compliance with requirements of laws, regulations, contracts, and grants applicable to federal programs. In planning and performing our audit, we considered Northeast Michigan Consortium's internal control over compliance with requirements that could have a direct and material effect on a major federal program in order to determine our auditing procedures for the purpose of expressing our opinion on compliance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of Northeast Michigan Consortium's internal control over compliance.

A control deficiency in an organization's internal control over compliance exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect noncompliance with a type of compliance requirement of federal programs on a timely basis. A significant deficiency is a control deficiency, or combination of control deficiencies, that adversely affects the ability to administer federal programs such that there is more than a remote likelihood that noncompliance with a type of compliance requirement of a federal program that is more than inconsequential will not be prevented or detected by the organization's internal control.

A material weakness is a significant deficiency, or combination of significant deficiencies, that results in more than a remote likelihood that material noncompliance with a type of compliance requirement of federal and state programs will not be prevented or detected by the organization's internal control.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and would not necessarily identify all deficiencies in internal control that might be significant deficiencies or material weaknesses. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above.

This report is intended solely for the information and use of management, the Board of Directors, others within Northeast Michigan Consortium, federal awarding agencies, and pass-through entities and is not intended to be and should not be used by anyone other than these specified parties.

Wipfli LLP

December 15, 2008 Madison, Wisconsin

ipfli, LLP

Schedule of Findings and Questioned Costs

### A. Summary of Auditor's Results

- 1. The auditor's report expresses an unqualified opinion on the financial statements of Northeast Michigan Consortium.
- No significant deficiencies relating to the audit of the financial statements are reported in the Independent Auditor's Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance With Government Auditing Standards.
- 3. No instances of noncompliance material to the financial statements of Northeast Michigan Consortium were disclosed during the audit.
- 4. No significant deficiencies were disclosed during the audit of the major federal award programs as reported in the Independent Auditor's Report on Compliance With Requirements Applicable to Each Major Program and Internal Control Over Compliance in Accordance With OMB Circular A-133.
- 5. The auditor's report on compliance for the major federal award programs for Northeast Michigan Consortium expresses an unqualified opinion.
- 6. There were no audit findings relative to the major federal award programs for Northeast Michigan Consortium.
- 7. The programs tested as major programs were the U.S. Department of Labor, Workforce Investment Act, WIA Cluster Program, CFDA #17.258, #17.259, and #17.260, and the Trade Adjustment Assistance Program, CFDA# 17.245.
- 8. The threshold for distinguishing Type A and B programs was \$300,000.
- 9. Northeast Michigan Consortium was determined to be a low-risk auditee.
- B. Findings Financial Statements Audit

None

C. Findings and Questioned Costs – Major Federal Award Programs Audit

None

Findings:

Questioned Costs: None



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December 15, 2008

Board of Directors Northeast Michigan Consortium Onaway, MI

In planning and performing our audit of the financial statements of Northeast Michigan Consortium (the "Organization"), in accordance with auditing standards generally accepted in the United States, we considered the Organization's internal control over financial reporting (internal control) as a basis for designing our auditing procedures for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control.

A control deficiency exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect misstatements on a timely basis. A significant deficiency is a control deficiency, or combination of control deficiencies, that adversely affects the entity's ability to initiate, authorize, record, process, or report financial data reliably in accordance with generally accepted accounting principles such that there is more than a remote likelihood that a misstatement of the entity's financial statements that is more than inconsequential will not be prevented or detected by the entity's internal control.

A material weakness is a significant deficiency, or combination of significant deficiencies, that results in more than a remote likelihood that a material misstatement of the financial statements will not be prevented or detected by the entity's internal control.

Our consideration of internal control was for the limited purpose described in the first paragraph and would not necessarily identify all deficiencies in internal control that might be significant deficiencies or material weaknesses. We did not identify any deficiencies in internal control that we consider to be significant deficiencies or material weaknesses, as defined above.



Board of Directors Northeast Michigan Consortium Page 2

During our audit, we noted other matters involving internal control and its operation that we have reported below:

We noted that the Fiscal Officer, who prepares the bank reconciliation and has the ability to post journal entries, is also an authorized check signer. The Organization does appear to have mitigating controls in place that would prevent or detect any potential misstatements. However, in an effort to strengthen controls, we recommend that the Executive Director receive the bank statement or cancelled checks directly from the bank and perform a monthly review, looking for any unusual vendors or amounts paid. Furthermore, we recommend that a procedure be put into place that would require two signatures to be present on checks over a predetermined threshold, such as \$5,000. One of the required signatures should be the Executive Director or a member of the Board of Directors.

We appreciate the opportunity to be of service to Northeast Michigan Consortium.

This letter is intended solely for the use of the Board of Directors, management, and funding sources, and is not intended to be, and should not be, used by anyone other than these specified parties.

Sincerely,

MIDIII LLP

hlipfli, LLP

Enc.